

## ABOUT THE AUTHOR

# Bob Smith



Bob Smith was named Senior Vice President, Global Human Resources for Papa John's in May 2014. Bob is responsible for directing all facets of the Human Resources department both domestically and internationally for Papa John's including Compensation, Benefits, Organizational Development, Talent Acquisition, Employee Relations, and HR Information Systems. This position plays a critical role in driving the company's culture, as well as formulating and aligning key HR initiatives in support of business growth and strategy, to position the organization as an Employer of Choice. Bob recognizes that

quality, at every level, is embedded in the culture of Papa John's and fundamental to its success.

Prior to joining Papa John's in 2003, Bob spent more than 20 years in restaurant operations with KFC in the Northeast Region. He holds a Bachelor of Science degree in Business Management, specializing in Human Resources from the University of Baltimore and a Professional in Human Resources Certification from the Society of Human Resources Management.

Bob was awarded an Evanta 2014 Top 10 Breakaway Leader Award for senior HR executives, has been featured in Profile Magazine, and was a member of Consero's 2014 Chief HR Officer Forum. Bob and his family reside in Louisville, Kentucky where he serves as a Board Member for the Salvation Army, St John's Center for Homeless Men, the Louisville Zoo Foundation Board, and the Louisville Youth Training Center. Whether he is training for a marathon or volunteering his time, Bob knows that preparation and accountability are essential to his personal success.