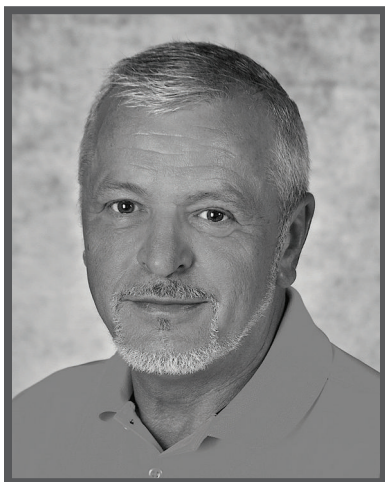


ABOUT THE AUTHOR

Dave Phillips



Dave worked in the family construction business prior to spending over 17 years with York International as a Product Line Manager in Madisonville, Kentucky and Houston, Texas. He recently retired from Tyson Foods, Inc. after over 19 years where he served as the Complex Human Resource Manager of the Kentucky Complex for the last 16 years.

Dave also served in the Kentucky Army National Guard for over 14 years. He received his certification as a Professional in Human Resources (PHR) in 1993 and served on the Executive

Board of the Owensboro Society for Human Resources Professionals for seven years, holding the offices of Vice-President, President and Past-President. Dave has been a member of the KYSHRM State Council for ten years and is currently serving an extended term as the Western District Director.

His community involvement has been decorated with over 15 years of serving the communities in the tri-state area, being appointed to seats on various Chambers of Commerce and other non-profit organizations. His interest in working with people from various cultures around the world has motivated him to continue to work as an advocate for refugees adapting to the culture changes they face in America.

Labor relations is another field that Dave has a passion for and will be available for consulting services in October 2015. He can be reached at wdavephil@gmail.com or via LinkedIn.