

ABOUT THE AUTHOR

Nikki Jackson



Nikki is the principal and owner of Nikki Jackson Consulting, a firm dedicated to transforming organizations one HR department at a time. She works to help accelerate the HR department's contributions, modernization, efficacy and overall restoration. Her areas of expertise are higher education and the public sector.

Previously, Nikki served as Vice Chancellor for Human Resources for Maricopa Community Colleges, the largest community college system in the country, where she oversaw all human resources functions that serve more than 10,000

employees. She led a function of more than 180 HR practitioners and is credited for the fastest transformation within the HR department at Maricopa. She modernized a 40-year old HR operation and inspired a new awakening in the HR department.

When appointed as Personnel Cabinet Secretary by Kentucky Governor Steven L. Beshear in 2007, Nikki became the youngest Cabinet Secretary and first African-American female to lead the Cabinet in Kentucky's history.

Nikki is a member of the Society of Human Resource Management, the Florida Bar-Labor and Employment Law Section, and the National Employment Law Council. She holds a Juris Doctorate degree from the University of Miami School of Law and a Bachelor of Arts degree from Hampton University.

Nikki has authored several leadership development courses and has been a featured keynote speaker, both nationally and regionally. Nikki has authored several articles on transformational HR and strategic leadership in HR and has been featured in television, radio, and print as a subject matter expert.

Nikki resides in Louisville, KY and together, she and her husband Vince have two kids, Justin and Jada.