

ABOUT THE AUTHOR

# Nichole Cobb

CEBS, SHRM-SCP, SPHR



Nichole Cobb, CEBS, SHRM-SCP, SPHR, MBA is a Human Resources professional and has presented HR topics at local SHRM chapter meetings. Nichole has over 25 years of experience encompassing federal contracting, federal government work, and service in the United States Air Force.